

STAFFING

Full Time Year Round Staff Part Time Year Round Staff

Seasonal Staff

6

6

49

MEMBER REACH

Annual Membership	1430
Lifetime Membership	12
Corporate Membership	0
Associate Membership	0

GARDEN BENCHMARKS

Results of an industry benchmarking analysis indicate IPG ranks: (2021 data)

- 94th (avg) in overall Garden scope and size
- 85th in species quality
- Bottom percentiles in programming, funding and budget related areas

PUBLIC REACH

- Volunteer Hours: 500 hours
 - 125 hours Horticulture
 - 150 hours Events
 - o 225 hours Board
- Community Meetings: 6
- 11,950 Social Followers
- 669,028 Social Engagements
- 298,077 Social Media Paid Boosts Impressions
- IPG Newsletter reaching 31,748
- Email list: 4,662
- 68,000+ Website Visits

of Camping Nights

1,462





What a joy to be able to write this year with less of a cloud hanging over us! With the border reopened there is great excitement percolating throughout the Garden as seasonal staff are returning.

We are eager to share with our membership the enhancements and progress made in 2022. It was a banner year, despite a third straight summer that was limited due to the pandemic. Many visitors returned, including our longstanding partner the International Music Camp! IMC was forced to postpone its regular summer slate in 2020 and 2021 and the return of music and youthful exuberance was music to our ears!

It was our 90th Anniversary and it was incredible to see all of the supporters join us for a celebration weekend that included many festivities. Treaty 2 Territory and the Standing Rock Sioux raised their First Nations and Tribal Flags. North Dakota Governor Doug Burgum, Manitoba Deputy Premier Cliff Cullen and other dignitaries and Garden leaders joined for a delicious 90th Anniversary Supper. The weekend was full of entertainment on our new upper terrace stage.

The 90th Anniversary and our continued supper series were just parts of the draw that assisted our non-profit in pandemic recovery. Gate sales and memberships revenue increased by nearly 40 percent thanks to American visitors, and a whopping 1,100 percent thanks to Canadian visitors!

Capital projects continued with significant work completed on the new Children's Nature Play Area and the expansion of the Conservatory, which houses the world-class Don Vitko Collection of cacti and succulents. The Play Area was enjoyed by many families traversing the Hawk/Eagle, Wolf, Beaver and Turtle Zones. A Fox Zone will be added later this year.

The Conservatory's shell was largely complete by year-end and visitors and plants are eagerly awaiting to enjoy the new home later this year. We are extremely grateful for everyone's patience and generosity on these projects. Our capital campaign has raised more than \$850,000 toward our \$2.5M US/\$3.1M CAD goal, including in-kind support. The 2022 fundraising efforts were historic in scope and have us well-positioned to continue the campaign and ensure the play area and Conservatory expansion reach their full potential.

We also are grateful to our state and provincial partners for continuing to support the Garden. In 2022, Manitoba increased our annual operating grant from \$382,000 to \$541,000.



In Peace

BOARD OF DIRECTORS

Dorothy Dobbie - Pres. (Winnipeg, MB)
Lisa Kudelka - Vice Pres. (Center, ND)
Donna Bye (Minot, ND)
Cathy Jelsing (Rugby, ND)
Ed Albrecht (Boissevain, MB)
Bernard (Bernie) Chrisp (Brandon, MB)
Gigi Artz (Bottineau, ND)
Jon Nelson (Rugby, ND)
Michelle Churchill (Nyack, NY)

Richard (Rick) Felstead (Brandon, MB)
Hubert Mesman (Winnipeg, MB)
Doyle Piwniuk (Winnipeg, MB)
Leslie (Les) Thomas (Rolette, ND)
Dean Zaderaka (Minot, ND)
Larry Rainnie (Boissevain, MB)
Alfred Lea (Riverton, MB)
Charlie Thomsen (Winnipeg, MB)

CAPITAL IMPROVEMENT HIGHLIGHTS

During the ND Legislative session of 2019 and the MB Legislative session of 2020 both state and province worked together to provide matching funds of \$12 million USD (\$15 million CDN) for capital improvement projects in the Garden. Despite COVID lockdowns and delays in funding approvals many projects got underway and were completed between 2020 and 2022.

Highlights include:

Conservatory Expansion (ongoing): \$6,500,000 USD Children's Nature Play Area (ongoing): \$1,000,000 USD Staff & Visitation Lodging: \$1,800,000 USD

Expanded WiFi: \$109,000 USD

Campground Electrical Upgrades: \$110,278 USD
Irrigation System Replacement: \$200,518 USD
Equipment, Storage & Greenhouse Updates: \$335,594 USD

Lighting in the Burdick Center: \$130,730 USD

2021 OPERATING REVENUE

	USA		CDN		
Government Funding	\$	538,165	\$	647,226	
Admissions & Memberships	\$	129,765	\$	54,988	
Facilities Rental & Retail	\$	213,858	\$	80,243	
Camping & Youth Camps	\$	129,275	\$	10,354	
Fundraising, Donations & Misc.	\$	350,183	\$	98,906	

Total Operating Revenue \$1,361,246 \$ 891,717

Fundraising, Donations Rental & Misc. & Retail 14% Admissions & Memberships 8% Camping & Youth Camps 7% Government Funding 50%

2021 OPERATING EXPENSES

Total Operating Expenses

	USA		CD	CDN	
Full-time Salaries/Payroll	\$	258,757	\$	153,666	
Seasonal Salaries/Payroll	\$	154,659	\$	280,961	
Administration	\$	60,627	\$	16,014	
Travel & Lodging	\$	2,028	\$	1,832	
Marketing & Development	\$	91,022	\$	73,165	
Strategic Planning			\$	108,800	
Operations	\$	375,527	\$	97,029	
Horticulture	\$	21,719	\$	84,850	
Building & Grounds	\$	93,746	\$	53,921	
Other Expenses	\$	2,070	\$	52,893	
Capital Expenses	\$	67,001	\$	65,301	
Interest	\$	18,009	\$	1,487	
Total Cost of Goods Sold	\$	106,528	\$	45,182	
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\$1,251,693

\$1,025,100

Buildings Admin & Grounds 4% Seasonal Salaries Capital 6% Other 2% CofG FT Salaries Sold 19% 7% Horticulture 4% Strategic Operation Marketing & Development 7%

OPERATING GRANTS

After two difficult years with travel restrictions, closed borders and general health and safety concerns, COVID related grants and loans were an important funding component to keep the Peace Garden operational as we recovered. Canadian visitation was still partially restricted in 2022.

GRANT/LOAN

CDN/USA

AMOUNT

WHAT WAS COVERED:

SBA Loan

State of North Dakota

USA Targeted EIDL

USA US Strategic Planning

\$ 159,960

\$ 100,000

Total \$ 259,960

Canada Summer Jobs Manitoba Green Team CDN Seasonal Payroll (10 Employees)

\$ 48,367

CDN Seasonal Payroll (11 Employees at 50%

\$ 13,042

Total \$ 61,409

*Manitoba Trails Association Grant - received \$10,000 in January 2023

> The Canada Summer Jobs Program and Manitoba Green Team grant programs are important tools for our seasonal staffing. Offsets in seasonal payroll allow us to focus on additional facility upgrades and programming opportunities.

